

**MOTION**

September 21, 2004

Motion made, seconded and carried that Lisa Aceves Hayes be confirmed as Assistant City Attorney at a salary of \$65,000.00 per annum, plus any additional benefits of the position.

APPROVED this \_\_\_\_ day of September 2004.


CITY OF EL PASO

\_\_\_\_\_  
Joe Wardy  
Mayor

ATTEST:

\_\_\_\_\_  
Richarda Duffy Momsen  
City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Lisa A. Elizondo  
City Attorney

## **Lisa Aceves Hayes**



### **EDUCATION:**

**University of Texas School of Law**  
Juris Doctor  
Admission to Texas Bar

Austin, Texas  
May 1997  
November 1997

**St. Mary's University**  
Bachelor of Arts  
Magna Cum Laude

San Antonio, Texas  
May 1994  
Political Science Major

### **EXPERIENCE:**

**San Antonio City Attorney**  
November 2001 – July 2004

Environmental Prosecutor  
San Antonio, Texas

- ◆ Conduct intake and prosecution of city code violations in Municipal Court. Act as advisor to city council, city management and city departments regarding enforcement of city code violations. Provide training to city departments on city code issues. Review and draft city ordinances.

**El Paso County Attorney**  
November 1997 – October 2001

Assistant County Attorney  
El Paso, Texas

- ◆ May 2000 – October 2001, juvenile prosecutor. Negotiated and tried misdemeanor, felony, and determinate sentencing cases. Responsible for writing appeals of juvenile cases. Counseled and trained law enforcement agencies and probation department on juvenile and criminal issues.
- ◆ November 1997 – May 2000, bond forfeiture prosecutor. Negotiated and tried misdemeanor and felony forfeiture cases. Acted as Substitute Trustee for El Paso County Bail Bond Board for purpose of property foreclosures. Wrote appeals of bond forfeiture cases.

**Karl Bayer, Attorney at Law**  
August 1995 – May 1997

Law Clerk  
Austin, Texas

- ◆ Performed clerking duties for civil litigation. Summarized depositions, responded to discovery, indexed and cataloged documents, did research for Mr. Bayer's writing projects.

**Mental Health Clinic**  
Spring Semester 1997

Student Attorney  
University of Texas

- ◆ Defended clients during probable cause and commitment proceedings at the Austin State Hospital.

**Criminal Defense Clinic**

Fall Semester 1996

Student Attorney

University of Texas

- ◆ Defended clients charged with Class A and B misdemeanor offenses.

**MEMBERSHIPS AND ACTIVITIES:**

- ◆ Panelist, Neighborhood Resource Center (November 2003)
- ◆ Panelist, Neighborhood Resource Center (January 2004)
- ◆ Presenter, Bexar County Community Education Forum on Assisted Living (November 2003)
- ◆ Presenter, Association Code Compliance Enforcement (ACCE) Conference (November 2003)
- ◆ Faculty Member, Texas Municipal Courts Education Center (TMCEC) Prosecutor Skills Seminar (January 2004)
- ◆ Vice-Chair Bexar County Assisted Living Task Force (2003 – present)
- ◆ Member, Graffiti Task Force (2002 – present)
- ◆ Phi Alpha Delta Law Fraternity, Clerk (1995), Marshall (1996)

**PERSONAL REFERENCES:**